École secondaire
Bialik
High School

בית ספר תיכון
ביאליק
מיטלשול

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FEDERATION CJA

Beneficiary/Bénéficiaire

Bialik High School is an affiliate of
Jewish People's Schools & Peretz School Inc.
Les Écoles Juives Populaires et Peretz Inc.

Bulletin #1 **September 26, 2011**

Bialik H.S. School Improvement Plan

When the Bialik H.S. School Improvement Plan was adopted by the Board last spring, a commitment was made to report to our community progress being made with respect to the many recommendations. This is the first of several communications that will be issued throughout the 2011-2012 school year.

Although the school year is but a month old, there are already numerous important elements of the School Improvement Plan that have been put into effect and that students, staff and parents are talking about.

Accountability and Professionalism:

A high standard of accountability and professionalism is in place for students, staff and parents through:

- a consistent application of school rules and student discipline;
- the reinforcement of student responsibility vis-à-vis academic obligations;
- supervision of and support to staff by the Principal and Assistant Principal;
- application of the Protocol to Address Issues of Parental Concern;
- establishment of departmental and administrative goals and objectives.

Student Leadership Development:

Bialik is abuzz with several initiatives introduced this year for students to take a leadership role in their school and build school pride and spirit:

- Student Mentorship Program whereby approximately sixty Sec 4 and 5 students will be mentoring Sec 1 students to support their integration into Bialik;
- Student Ambassadors who are the official representatives of Bialik in important functions;
- Several new committees led by Sec 5 students that will provide a wide range of leadership opportunities for those students to give direct input and recommendations to school staff (eg. Jewish Life, Technology, Code of Conduct);

Teacher Leadership and Involvement:

- Lesson plans are being consistently provided and effective learning is taking place in teacher substitution situations;
- Teachers are being systematically included and taking leadership in school development initiatives such as course programming, program development, technology, professional improvement;
- An agreement has been reached with the Teachers Union that should result in increased teacher leadership and participation in extra-curricular activities.

Parent-School Relations:

- A higher standard of respect and professionalism governs relations between the school and parents. This includes reinforcing the importance of effective two-way communications;
- Administration is meeting regularly with Parents Council to discuss issues and partner for the benefit of the school;
- Important communications to parents are being issued in both English and French.

Judaic Studies and Jewish Life:

- An evaluation of the curriculum in place for Hebrew, Jewish History, Tanach and Yiddish is underway to assess their effectiveness in meeting educational objectives;
- A renewed focus on Jewish Life activities has also been undertaken with a view to enhancing the Jewish aspect of Bialik. Such additions as the morning minyan, Lunch and Learn, school decorations and preparations for the high holidays are already in evidence.

Academic support resources:

- Additional resources have been assigned to support students and teachers in Mathematics, French, Hebrew, Tanach and Yiddish and efforts are underway to extend that support for literacy and behavioural matters.

Ken Scott
Principal

Kevin Lukian
Chief Administrative Officer